

Michael G. Tierce

Labor & Employment

Shareholder

Phone: 215.751.2865

Fax: 610.988.0868

email: mgt@stevenslee.com



Michael G. Tierce has been involved in employment litigation and labor management relations for more than 15 years. He concentrates his practice in all aspects of labor and employment law and represents clients including hospitals, beverage and food production/distribution companies and commercial and industrial organizations.

Mr. Tierce handles administrative proceedings before the EEOC, state fair employment practice agencies and affirmative action compliance review boards. He also defends wrongful discharge, employment discrimination and similar types of employee lawsuits. He negotiates collective bargaining agreements, handles labor arbitrations, injunction proceedings and other labor-related matters. He represents clients before the National Labor Relations Board and advises clients on corporate personnel policies and practices. Mr. Tierce also provides training services to clients in all areas of labor and employment law.

He has served as lead defense counsel in numerous employment actions for companies located in Pennsylvania, New Jersey and Delaware, and has obtained several defense verdicts for employers in discrimination cases. Recently, he served as lead defense counsel in obtaining summary judgment in a same-sex sexual harassment case for a major soft drink company. That case was affirmed on appeal.

Mr. Tierce serves as labor counsel for a large health care organization whose 10,000 employees include two groups of registered nurses that have collective bargaining agreements. He also is counsel to major food production/distribution companies in Pennsylvania and New Jersey, negotiating collective bargaining agreements and handling related matters with several Teamster locals.

A frequent lecturer and writer, Mr. Tierce has spoken before a variety of organizations on labor and employment matters. He has been a contributing author to the annual update of the Pennsylvania Employment Law Guide and for The Developing Labor Law. Mr. Tierce received a J.D., cum laude, from Rutgers School of Law – Camden (1987) and a B.A. from Brandeis University (1983).

STEVENS & LEE
LAWYERS & CONSULTANTS

Understanding Your Business Is Our Business